

Conflict Minerals Statement

Electronics components contain various metals – including tantalum, tin, tungsten and gold. These four metals are sourced worldwide, including the Eastern provinces of the Democratic Republic of Congo (DRC), where millions have died in a civil war that has persisted for more than a decade. Armed militias profit from the trade of these metals in the DRC and nearby countries in the "Conflict Region"¹.

In the U.S., Section 1502 of the 2010 Dodd-Frank Act requires companies to file an annual special disclosure with the U.S. Securities and Exchange Commission beginning in 2014 indicating if their products include metals sourced from the Conflict Region.

We support the 2010 Dodd-Frank Act and the related U.S. Securities and Ex change Commission rule that promote transparency and consumer awareness regarding the use of "Conflict Minerals"² and seeks to cut direct and indirect funding of armed groups engaged in conflict and human rights abuses in the Conflict Region.

WTI does not directly purchase any Conflict Minerals from any source and does not knowingly procure any product containing Conflict Minerals from the Conflict Region. To the extent that WTI's value-added services offering may include the manufacture of various products that contain "Conflict Minerals" that are necessary to the functionality or production of the product, WTI is committed to working with our supply chain to increase transparency regarding the origin and traceability of minerals contained in products. WTI's due diligence is based on those described in the <u>Organization for Economic Cooperation</u> <u>and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from</u> <u>Conflict-Affected and High-Risk Areas</u>.

¹ "Conflict Region" includes the Democratic Republic of the Congo, Angola, Burundi, the Central African Republic, The Republic of Congo, Uganda, Rwanda, South Sudan, Tanzania and Zambia.

^{2 &}quot;Conflict Minerals" include Columbite-Tantalite (Tantalum), Cassiterite (Tin), Gold, Wolframite (Tungsten) and any derivatives from these minerals.