

Modern Slavery and Human Trafficking Transparency Statement

This is a statement made in accordance with the California Transparency in Supply Chains Act, the UK Modern Slavery Act 2015, Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act and Part 2 of the Australian Modern Slavery Act 2018.

Our Business

Western Telematic, Inc. ("WTI") designs, engineers and manufactures power management and out-of-band network management solutions. Our products are designed, manufactured, assembled and supported in our Irvine, California USA headquarters. WTI products are sold direct and through authorized global resellers. The majority of our suppliers are based in the United States. Our supply chain includes reputable third-party technology partners. We expect all suppliers to uphold our standards for human rights, ethical conduct and environmental responsibility.

Our Commitment

WTI is committed to conducting business ethically and responsibly. We have a zero-tolerance approach to modern slavery, forced labor, human trafficking, and child labor. We are committed to respecting internationally recognized human rights across our operations and supply chain.

Policies and Governance

We maintain policies and internal controls designed to support ethical labor practices, including:

- Compliance with applicable labor, employment, and human rights laws
- Prohibition of forced, bonded, or involuntary labor
- Prohibition of child labor
- Respect for freedom of association and lawful working conditions
- We expect our employees, contractors, and suppliers to uphold these principles.
- Supply Chain and Risk Assessment

Our supply chain is limited in scope and primarily consists of:

- Electronic component distributors and manufacturers
- Software and hardware vendors
- Professional and business service providers

We assess the risk of modern slavery within our operations and supply chain to be low, given the nature of our business and suppliers. However, we recognize that risk may still exist, particularly in extended or multi-tier global supply chains.

Due Diligence Measures

To reduce the risk of modern slavery and human trafficking, we:

- Only work with established and reputable suppliers
- Consider ethical and legal compliance as part of supplier selection

- Reserve the right to address or discontinue relationships where credible concerns are identified

Training and Awareness

We promote awareness of ethical business practices among our employees and encourage the reporting of concerns. Employees are expected to act in accordance with our values and applicable laws.

Reporting Concerns

Employees, suppliers, and other stakeholders may report concerns related to modern slavery or human trafficking by contacting info@wti.com. Reports may be made in good faith and without fear of retaliation.

Effectiveness and Continuous Improvement

We are committed to continuously improving our processes to identify, assess, and mitigate risks related to modern slavery and human trafficking as our business and supply chain evolve.

Approval

This statement has been approved by the appropriate level of management and will be reviewed and updated annually.

Updated & Signed FY2026:

Dustin Morrison
President/CEO
Western Telematic, Inc.